

Work as a welder in Finland

**LET'S CREATE SUNNY
CAREER STORIES TOGETHER**



Ashat Arbabayev

A welder specializing
in aluminum at Skoda Transtech

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Anyone who wishes to work with SOL, I advise **to work honestly**, to be grateful, and not to doubt SOL's integrity.

To Finland, Otanmäki



From Kazakhstan, Karaganda

5 MONTHS

Of living in Finland*

10 YEARS

Of work experience*

4 LANGUAGES

Kazakh, Russian, Spanish, English

Let's talk about the employment process

How did you find the job or a job advertisement?

I found it on the website HH.kz in Kazakhstan.

What was your experience with the employment process? How did SOL support you in the processes of employment, relocation, and integration in Finland?

When I learned that there would be a welding exam in Astana, I arrived from Karaganda. The exam was administered by SOL. I successfully completed the exam, and subsequently SOL offered me a contract. I was happy.



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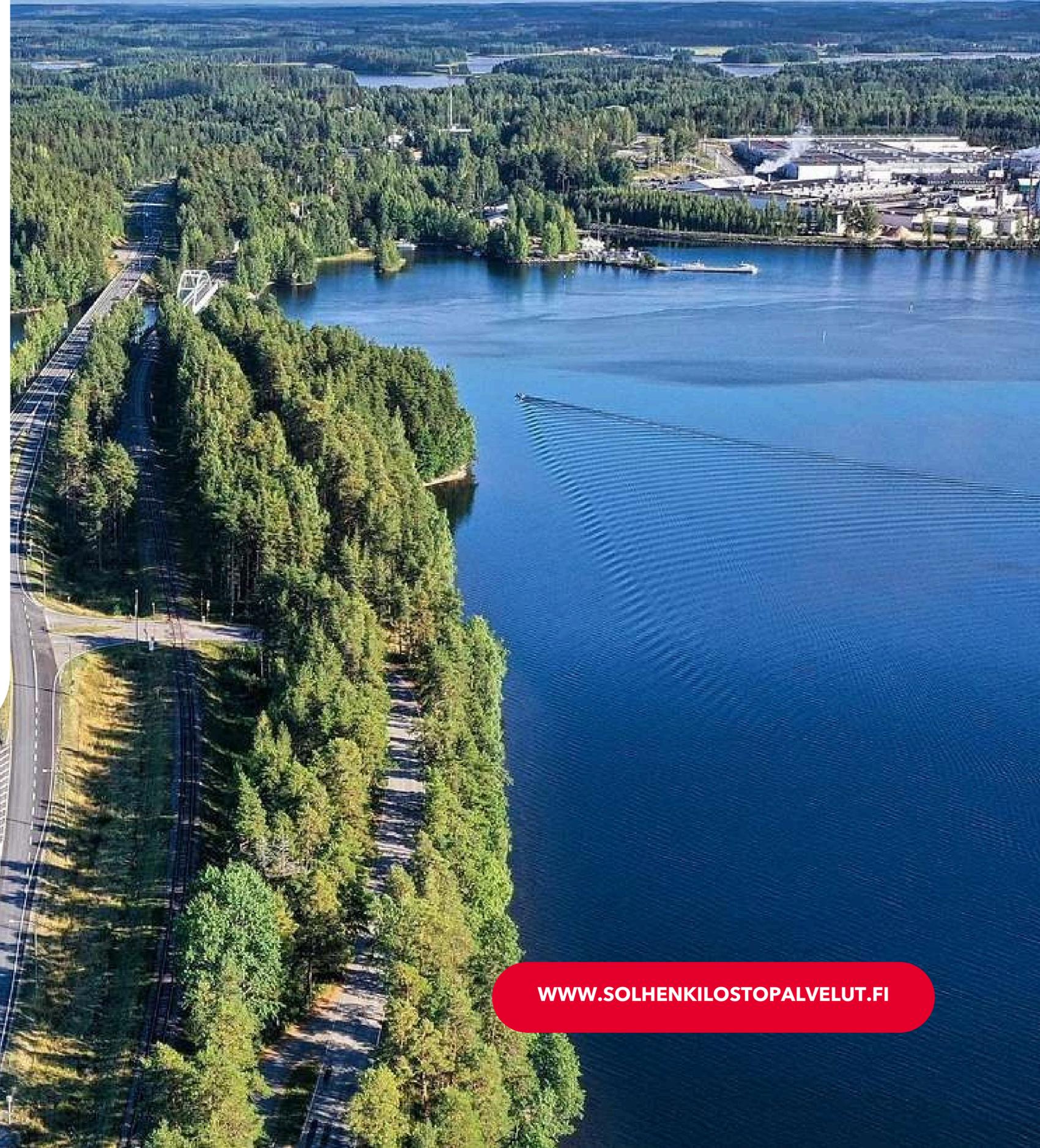
Since the outset of my collaboration with SOL, I have only had **positive impressions.**

It is a reliable company with a good attitude toward its employees. They consistently give support and assistance whenever needed.

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SOL supported me through every step of the employment process and relocation to Finland,

from preparing documents for a work residence permit to renting an apartment, passing all necessary exams, and collecting required documents. Additionally, SOL continues to provide ongoing support.





Anton Utkin

A welder at Skoda Transtech



The employment process was extremely simple and clear, with no difficulties or delays from start to finish.

To Finland, Otanmäki



From Russia, Saint-Petersburg

2 YEARS

Of living in Finland*

7 YEARS

Of work experience*

3 LANGUAGES

Russian, English, Finnish

Let's talk about the employment process

How did you find the job or a job advertisement?

I found it on the website HH.ru in Russia.

What was your experience with the employment process? How did SOL support you in the processes of employment, relocation, and integration in Finland?

Upon arrival in Finland, an apartment was allocated for welders like myself who came to live and work. Assistance was provided with paperwork, opening a bank account, arranging accommodation near the workplace, and ultimately, with Finnish language courses.



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SOL provides **excellent conditions** for hired workers,

including language courses, bonuses such as a Smartum card, support from curators on various issues, insurance coverage, entertainment events, and meetings on work-related matters.

My workplace also fully satisfies me. There is good organization and provision of all necessary amenities for comfortable work. The presence of skilled specialists provides an opportunity to learn something new or address existing difficulties. The feedback from supervisors is impressive. All my requests or questions have never been disregarded; they have always been promptly addressed, not to mention the moments that do not directly relate to work tasks.

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Anyone who wishes to work with SOL, I advise to perform one's duties with quality and, above all, safety in mind,

and to adhere to the established set of rules both at one's workplace and in everyday life - whether on the street, in stores, or other public places. To show respect for Finland and its citizens. In simpler terms- to be a decent person.

Photo: Unsplash.com / Malin K

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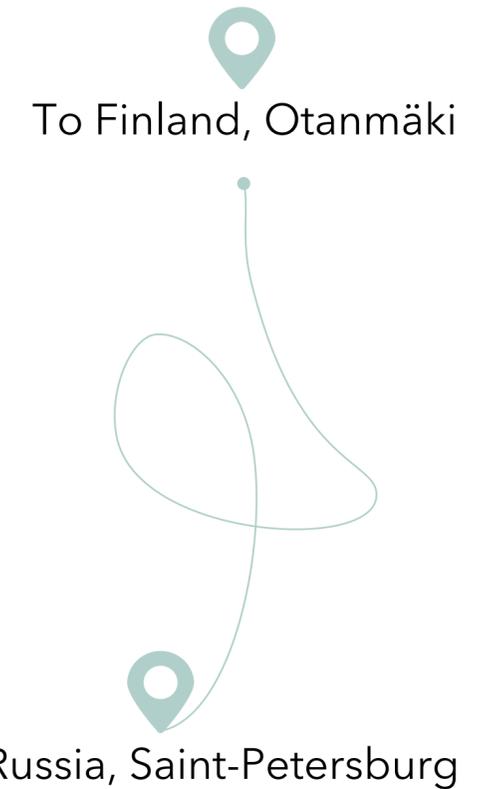


Egor Elizarov

A welder at Skoda Transtech

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SOL is a company that you can trust. They **meet commitments** and assist employees with any difficulties they may encounter. I am glad to be working with SOL.



2 YEARS

Of living in Finland*

12 YEARS

Of work experience*

2 LANGUAGES

Russian, English

Let's talk about the employment process

How did you find the job or a job advertisement?

I found it on the website HH.ru in Russia.

What was your experience with the employment process? How did SOL support you in the processes of employment, relocation, and integration in Finland?

When I saw the advertisement, I became interested in what kind of exams I needed to take for employment in Finland as a welder. I went to the interview, and on the same day, I successfully welded a piece. As a result, I received the job offer and signed the contract.



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SOL has been supporting me since my first exam in Russia and still continues to do so.

I received instructions from SOL on obtaining a work residence permit. Upon my move to Finland, I was greeted by SOL's employee, Julia. She arranged the pre-rental of an apartment for me and other new workers. As a result, my moving process was much easier than I had imagined. Then, I needed to take the working tests in Kajaani and at a factory in Otanmäki.

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SOL also provided me with an apartment there in Otanmäki, where I started living with my wife when she moved to Finland.

Photo: Egor Elizarov

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Questions for family members

What was your experience of moving to Finland? What were the challenges and what aspects were easier?

I had always dreamed of moving to Finland, but I thought it would be a difficult and expensive process. As it turned out, this was not the case. SOL helped my husband prepare the necessary documents, and upon my arrival, they also assisted me in sorting out my application for a residence permit.

How did SOL support the process of moving and integration in Finland?

Currently, I am studying Finnish in integration courses. When I applied for training, it was in Finnish, and I found it difficult to understand some points, but SOL's employee Julia helped me. Furthermore, I am gaining my first work experience at SOL.

Ekaterina Elizarova

Egor's wife, a student

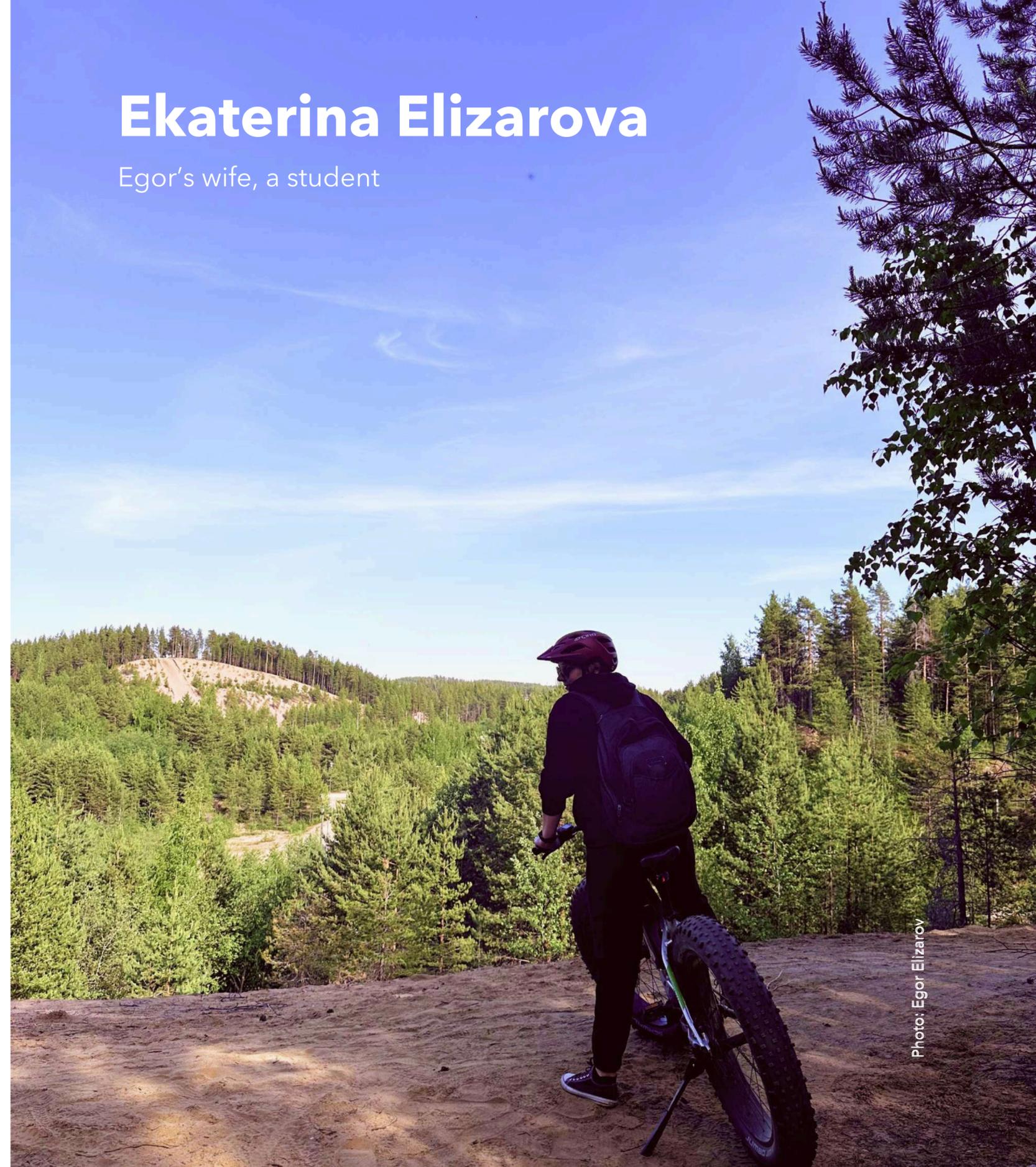


Photo: Egor Elizarov

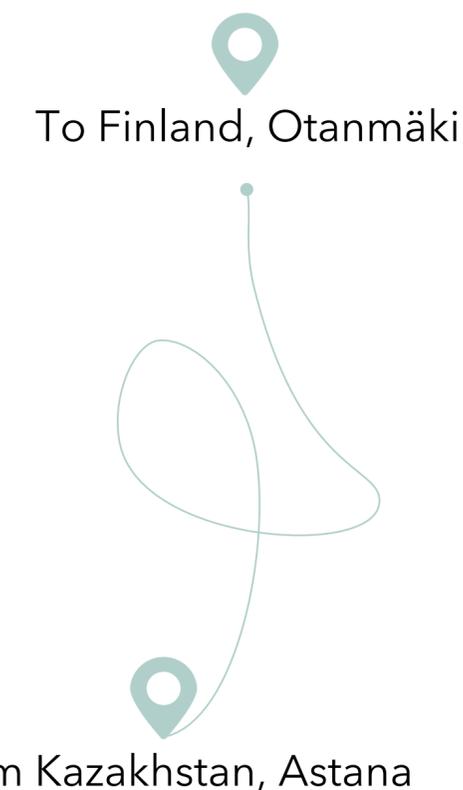


Daniyar Yelyubayev

A welder at Skoda Transtech

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I want to advise specialists who are planning to move to Finland via SOL to **be brave, take risks,** move forward, learn English, and develop.



4 MONTHS

Of living in Finland*

4 YEARS

Of work experience*

3 LANGUAGES

Kazakh, Russian, English

Let's talk about the employment process

How did you find the job or a job advertisement?

I learned about the job in Finland thanks to my colleague, who has been working here.

What was your experience with the employment process? How did SOL support you in the processes of employment, relocation, and integration in Finland?

Representatives from the SOL company came to Kazakhstan to recruit welders and conduct testing. My welding samples passed, and SOL signed an employment contract with me. After that, I applied for a residence permit, and the decision took about 3 months. I bought tickets and came to Finland, to Kajaani, where I successfully passed additional welding tests.



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The representatives of the SOL company were always **very polite.**

When I was in Kazakhstan, they sent me instructions with a complete sequence of actions, maps, and routes. Upon arrival, they accommodated me in a temporary apartment; they fully supported me during the documentation process and provided everything necessary for living: bedding, towels, a kettle, etc.

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SOL is a very reliable, conscientious company that cares about its employees.

I like everything about the job: good conditions, powered air-purifying welding masks, warmth, and there's even a sauna.



Photo: Daniyar Yelyubayev

Questions for family members

Anura Omarova, Daniyar's wife

**What was your experience of moving to Finland?
What were the challenges and what aspects were easier?
How did SOL support your process of moving
and integration in Finland?**

In general, the move to Finland turned out to be positive. Residence permits and other documents were obtained relatively quickly and without any difficulties. People around us are friendly, there are no problems with the apartment, the food is tasty, the water is clean, and the air is fresh. Among the difficulties are the complexity of transportation between settlements and the lack of grocery and other stores in the area where we live.

We processed the documents for obtaining a residence permit independently, but our SOL curator, Julia, shared contacts of an organization that assists with document processing. Additionally, Santeri shared useful advice for quick adaptation, for which we are very grateful to him.



Photo: Unsplash.com/ElinaKuussaari

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